

H7A-STATE TEACHER**July 1, 2008**

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
STATE TEACHER I H7A1XX	<u>Academic</u> Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment. Must possess a Colorado Initial or Professional License. <u>Career and Technical (Vocational)</u> Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment. Must possess a Colorado Initial or Professional License OR must meet the educational and experience requirements of the Colorado Community College System for the specific vocational credential related to the work assignment. Some agencies may require Special Services Provider License, certificate, or registration.	At the discretion of departments that are educating adult learners, the Literacy Instruction Authorization (LIA) may substitute for the Colorado Initial or Professional License.
STATE TEACHER II H7A2XX	<u>Academic</u> Graduated from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND two years of teaching experience. Must possess a Colorado Initial or Professional License. <u>Career and Technical (Vocational)</u> Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment. Must possess a Colorado Initial or Professional License OR must meet the educational and experience requirements of the Colorado Community College System for the specific vocational credential related the work assignment. Some agencies may require Special Services Provider License, certificate, or registration.	At the discretion of departments that are educating adult learners, the Literacy Instruction Authorization (LIA) may substitute for the Colorado Initial or Professional License. There is no substitution for the two years of teaching experience.
STATE TEACHER III H7A3XX	<u>Academic and Career & Technical</u> Graduation from an accredited college or university with a master's degree in a field of study related in the work assignment AND four years of professional experience in education. Two of the four years of experience must have been at the State Teacher II level, performing advanced teaching assignments such as educational diagnostician, program coordination, or work leader. Must possess a Colorado Professional Teacher License or Vocational Credential. Some departments may require a Professional Principal License, Administrator License, or Local Vocational Director's Endorsement in Colorado.	At the discretion of departments that are educating adult learners, the Literacy Instruction Authorization (LIA) AND the Colorado Community College System Administrator's License may substitute for the Colorado Professional License. There is no substitution for the four years of professional experience in education, with two of those four years at the State Teacher II level.
STATE TEACHER IV H7A4XX	<u>Academic and Career & Technical</u> Graduation from an accredited college or university with a master's degree in a field of study related to the work assignment AND six years of professional experience in education. Two of the six years of experience must have been at been at the State Teacher III level. Additional higher level and/or special experience may be required for some positions. Must possess a Colorado Professional Teacher License or Vocational Credential. Some agencies may require a Professional Principal License or Administrator License or Local Vocational Directors Endorsement in Colorado.	At the discretion of departments that are educating adult learners, the Literacy Instruction Authorization (LIA) AND the Colorado Community College System Administrators License may substitute for the Colorado Professional License. There is no substitution for the six years of professional experience in education with two of those six years at the State Teacher III level.